

Secondary English Teacher (6-12)

Contract Type: Full-Time, 1.0

Korea Kent Foreign School (KKFS) is a K–12 international school committed to our motto: Explore, Reflect, Apply. We foster a culturally diverse learning community, emphasizing character development, academic excellence, and social-emotional growth. Ideally, we seek candidates who align well with our stated mission:

To empower our students to be character-driven, mindful individuals who explore with curiosity, reflect deeply on their learning, and apply their skills with purpose in the diverse global community.

As a diverse international school, cultural empathy is essential to our community. We also value those who have a drive for continual self-improvement through active engagement in professional development.

Key Responsibilities

Instruction and Curriculum

- Plan and deliver engaging English lessons aligned to our curriculum and Common Core State Standards (CCSS).
- Possibly teach AP English courses, preparing students for AP exams.
- Differentiate instruction to meet the varied needs of students, including English language learners (ELLs).
- Follow the school's Secondary English Instructional Policy

Classroom Management & Student Engagement

- Establish a positive, respectful, and intellectually rigorous classroom environment.
- Encourage student participation and voice through Socratic seminars, debates, and peer feedback.
- Set clear expectations for behavior and academic integrity, especially in writing.

Communication & Collaboration

- Maintain regular and proactive communication with parents regarding student progress, behavior, and well-being.
- Collaborate with the divisional team, teaching assistants, curriculum coordinator, and school leadership to plan units and learning experiences.
- Participate in parent-teacher conferences and other family engagement activities.
- Contribute to team meetings, curriculum planning, and school-wide initiatives.

Reporting and Assessment

- Create formative and summative assessments (including essays, literary analysis, and reflections).
- Provide timely, meaningful feedback on student work, with clear growth targets.
- Track and analyze student performance data to inform instruction.
- Use performance data to support students' academic growth and success in AP.

Professional Development & Community Engagement

- Engage in professional learning opportunities to stay current with research-based teaching strategies, assessment design, AP workshops, and international best practices (e.g., UbD, backward-design planning).
- Support a collaborative school culture, including mentoring new teachers, participating in committees, and contributing to school-wide projects.
- Attend school events and contribute to the broader school community.

Qualifications & Skills

Required

- Bachelor's degree in English or a related field
- Valid teaching certification/license
- Proven ability to teach English Literature across grade levels
- Strong classroom management skills and a student-centered teaching philosophy
- Excellent interpersonal and communication skills with students, parents, and colleagues
- Commitment to promoting international-mindedness, cultural diversity, and a safe learning environment
- Ability to obtain a work visa in South Korea

Preferred

- Master's degree in a relevant field
- Experience teaching AP English Literature, AP Literature and Composition or equivalent advanced-level English courses.
- Familiarity with College Board AP frameworks, Common Core, or international curricula (IB, etc.).
- Two years of experience working in an international school setting
- Familiarity with differentiated instruction and data-driven teaching
- Experience working with Google Suite for Education
- Experience working with Toddle for curriculum mapping
- Experience working with Plus Portals

Terms of Contract

- August 2026 to Jun 2027
- Initial 1-year probationary contract, contract extension offered upon positive performance review
- Working times are from 8:00 am - 4:00 pm, Monday - Friday
- Full-time teaching load (5 classes per day / 1 prep period per day)
- Teachers are required to be a member of one Strategic Focus Committee (SFC) per year, which meets once per month.
- Compensation and benefits will be discussed during the interview process.
- Attend all required professional development outlined in the Professional Improvement Framework
- Participation in school-wide events, parent conferences, and community meetings.

Why Join KKFS?

At KKFS, you will be part of a small, tight-knit international school community that values both your professional growth and your well-being. You will teach with autonomy in designing engaging lessons, make meaningful connections with students, and contribute to a global school culture that empowers learners to explore, reflect, and apply their skills.