

Spanish Teacher (5-12)

Contract Type: Full-Time, 1.0

Korea Kent Foreign School (KKFS) is a K–12 international school committed to our motto: Explore, Reflect, Apply. We foster a culturally diverse learning community, emphasizing character development, academic excellence, and social-emotional growth. Ideally, we seek candidates who align well with our stated mission:

To empower our students to be character-driven, mindful individuals who explore with curiosity, reflect deeply on their learning, and apply their skills with purpose in the diverse global community.

As a diverse international school, cultural empathy is essential to our community. We also value those who have a drive for continual self-improvement through active engagement in professional development.

Key Responsibilities

Instruction and Curriculum

- Teach Spanish language courses for Grades 5–12, ranging from introductory to advanced levels.
- Design and implement standards-aligned unit and lesson plans grounded in ACTFL proficiency guidelines or equivalent frameworks.
- Incorporate all language domains: speaking, listening, reading, and writing.
- Integrate Hispanic/Latino cultural perspectives to build intercultural competence.
- Differentiate instruction to meet a wide range of student language abilities and learning needs.
- Use a variety of instructional strategies, including communicative language teaching, task-based learning, and project-based learning.

Classroom Management & Student Engagement

- Create a positive and inclusive classroom environment that encourages risk-taking and collaboration.
- Establish clear expectations, routines, and consistent classroom management strategies.
- Encourage grit, cultural empathy, and a growth mindset in all learners.

Communication & Collaboration

- Maintain regular and proactive communication with parents regarding student progress, behavior, and well-being.
- Collaborate with the divisional team, teaching assistants, curriculum coordinator, and school leadership to plan units and learning experiences.
- Participate in parent-teacher conferences and other family engagement activities.
- Contribute to team meetings, curriculum planning, and school-wide initiatives.

Reporting and Assessment

- Use formative and summative assessments to monitor progress and inform instruction.
- Provide timely, constructive feedback to students to support language acquisition.
- Maintain accurate gradebooks and records in accordance with school policies.
- Support students in reflecting on their learning and setting personal academic goals.

Professional Development & Community Engagement

- Engage in professional learning opportunities to stay current with research-based teaching strategies, assessment design, and international best practices (e.g., UbD, backward-design planning).
- Support a collaborative school culture, including participating in committees and contributing to school-wide projects.
- Attend school events and contribute to the broader school community.

Qualifications & Skills

Required

- Bachelor's degree in Spanish, Education, Linguistics, or a related field
- Valid teaching certification/license (QTS, state/provincial certification, or equivalent).
- Proven ability to teach Spanish
- Strong classroom management skills and a student-centered teaching philosophy
- Excellent interpersonal and communication skills with students, parents, and colleagues
- Commitment to promoting international-mindedness, cultural diversity, and a safe learning environment
- Ability to obtain a work visa in South Korea

Preferred

- Master's degree in a relevant field
- 2–3 years of Spanish teaching experience, preferably in an international or multicultural setting.
- Familiarity with ACTFL standards
- Familiarity with differentiated instruction and data-driven teaching
- Experience working with Google Suite for Education
- Experience working with Toddle for curriculum mapping
- Experience working with Plus Portals

Terms of Contract

- August 2026 to June 2026
- Initial 1-year probationary contract, contract extension offered upon positive performance review
- Working times are from 8:00 am - 4:00 pm, Monday - Friday
- Full-time teaching load (5 classes per day / 1 prep period per day)
- Teachers are required to be a member of one Strategic Focus Committee (SFC) per year, which meets once per month.
- Compensation and benefits will be discussed during the interview process.
- Attend all required professional development outlined in the Professional Improvement Framework
- Participation in school-wide events, parent conferences, and community meetings.

Why Join KKFS?

At KKFS, you will be part of a small, tight-knit international school community that values both your professional growth and your well-being. You will teach with autonomy in designing engaging lessons, make meaningful connections with students, and contribute to a global school culture that empowers learners to explore, reflect, and apply their skills.